

2011 Annual Report

ASIAN PACIFIC AMERICAN
LEGAL CENTER



MEMBER OF
ASIAN AMERICAN CENTER
FOR ADVANCING JUSTICE

Our mission is to advocate for civil rights, provide legal services and education, and build coalitions to positively influence and impact Asian Americans, Native Hawaiians, and Pacific Islanders and to create a more equitable and harmonious society.

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Dear Friends,

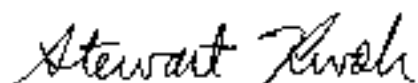
For more than 28 years, the Asian Pacific American Legal Center (APALC), a member of the Asian American Center for Advancing Justice, has advanced justice on behalf of vulnerable and underserved Asian Americans, Native Hawaiian, and Pacific Islander (NHHPI) communities. Throughout our history, we have endeavored to impact our community in positive ways, whether by providing high quality legal assistance in a client's native language or by advocating on policies affecting immigrant communities.

In 2011, APALC significantly increased our services and scope in order to assist more clients and help more communities. For instance, for the first time since we began in-language legal hotlines, we have added two new languages, Thai and Tagalog, allowing us to serve the community in seven Asian languages. APALC also expanded our longstanding citizenship work statewide and nationally, training local groups to help qualified immigrants become American citizens. In addition, our litigation and leadership development work now stretches into the Central Valley. We are litigating two employment cases involving ethnic origin, language and age discrimination in the Central Valley region, providing the necessary legal resources and other support to fight unfair treatment. Additionally, our Leadership Development in Interethnic Relations (LDIR) program continues to train community leaders of the Central Valley in effective methods to foster positive and sustainable intergroup relations for social change.

Beyond our legal work, APALC advocates for our communities on critical issues. In 2011, APALC helped pass AB 1088, which benefits Asian American as well as NHHPI communities in California by requiring certain state agencies to disaggregate data using the ethnic groups reported by the U.S. Census. Such disaggregation will provide rich data on at least 20 Asian American and NHHPI ethnic groups, helping clarify the unique needs of individual ethnic communities. APALC also successfully advocated for redistricting maps that ensure fairer representation for our communities at local, state and federal levels.

As we look ahead, APALC will, with your support, continue to meet the needs of a diverse and growing Asian American, Native Hawaiian, and Pacific Islander community. We are only able to do this work because of your committed and generous support. Thank you for partnering with us to increase the positive impact in the lives of individuals and communities.

Sincerely yours,



Stewart Kwok



Stewart Kwok, Esq.
President & Executive Director

EXPANDING OUR SERVICES

APALC has helped thousands of low-income and vulnerable individuals and families with much needed legal services and education in multiple areas of law.

For example, this year, we expanded our assistance to domestic violence survivors by adding two staff attorneys. Thanks to the additional staff, we were able to increase our services by 17% from last year, helping more women and children break free of abusive relationships, assert their independence, and in many cases, establish legal status without dependence upon their abusers.

APALC also initiated a first of its kind program to serve the large Vietnamese community in Orange County—free family law workshops for non-represented Vietnamese litigants who want to file for divorce, legal separation or nullity of marriage. These workshops empower Vietnamese individuals who do not have lawyers to navigate successfully through the court system. In addition, APALC staff provide free self-help civil litigation assistance for Vietnamese speaking litigants two days a week at two

Orange County courthouses. By teaching Vietnamese community members how to maneuver within the legal system, APALC makes justice accessible and available to this growing population. In 2011, APALC assisted more than 1000 Orange County residents, including 130 individuals who were able to successfully file and close their divorce cases.

Every year, with its Asian Language Legal Intake Project (ALLIP), APALC helps thousands of limited or non-English speaking immigrants through outreach, intake, and legal counsel and advice in the caller's native language. By interfacing directly with callers on a wide array of legal issues, such as immigration, domestic violence, housing, and public benefits, APALC hotline staff provide quality legal help in culturally and linguistically sensitive ways. Since 2002, APALC has provided hotlines in Mandarin, Cantonese, Khmer (Cambodian), Korean and Vietnamese. In 2011, APALC expanded the project to include a Thai hotline and Tagalog language capacity.



“I sought help from the Asian Pacific American Legal Center to restore our dignity and end our emotional distress. We hope that this case will serve as a model. We deserve respect as employees and as human beings and deserve to be treated fairly.”

— Wilma Lamug, a nurse at Delano Regional Medical Center



INCREASING OUR REACH

In 2011, APALC expanded its geographic reach to serve underrepresented Southeast Asian communities in the Central Valley of California. In two separate cases, APALC is fighting against employment discrimination perpetrated by two large Central Valley employers. In a suit filed against Delano Regional Medical Center, APALC is working together with the federal Equal Employment Opportunity Commission (EEOC) to represent over 40 Filipino American employees who were discriminated against by the hospital’s enforcement of its English-only policy. The suit claims that the hospital prohibited Filipino American employees from speaking Tagalog and other Filipino languages under a broad-reaching English-only policy and also singled out only Filipino American employees in enforcing the policy.

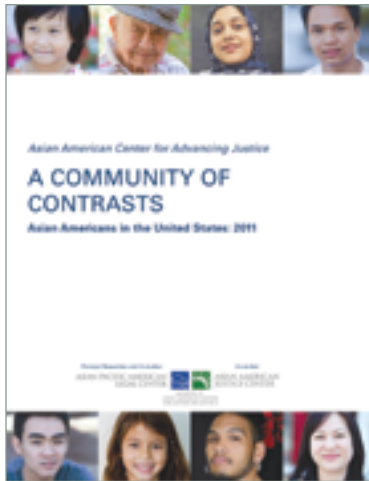
Additionally, APALC, with *pro bono* support from Minami Tamaki LLP in San Francisco, filed two class action lawsuits on behalf of current and former casino workers against Club One Casino, one of Fresno’s largest employers. One

suit alleges race and national origin discrimination in the segregation of and reduction of work hours for Hmong and Cambodian poker dealers, and the other suit alleges age discrimination in the firing of older workers. By taking on these cases in the Central Valley, APALC works for justice by bringing its expertise and resources to a new region that has typically been an underserved area.

Besides expanding across California, APALC also has grown nationally as well. APALC is taking its citizenship expertise to Michigan, North Carolina, New York and Texas by assisting local community-based organizations to provide direct citizenship services to Asian American, Native Hawaiian, and Pacific Islander lawful permanent residents, who are eligible and ready to apply for U.S. Citizenship. Through a nationwide network, APALC is able to extend its citizenship assistance expertise to local communities across the country, where there are less resources for immigrants who want to become citizens.

PHOTOS: Opposite page, clockwise from top left—APALC Vice President of Programs and Communication, Karin Wang (far left), and Staff Attorney, Ngoc Nguyen (center), announcing the Vietnamese family law self-help workshops, the first project of its kind in the nation. Annabelle and her husband Emilio Santos were among the approximately 4,500 immigrants who became citizens at a naturalization ceremony in April at the Los Angeles Convention Center. A client checks in at a recent APALC citizenship clinic. Alejandrina (story on page 5), a youth involved in APALC’s youth leadership programs. Above, left to right—Club One casino workers and APALC attorneys stand up against injustice at a press conference announcing their lawsuit against Club One. Volunteers at an APALC citizenship clinic.

INCREASING AWARENESS



Following its successful Census 2010 outreach, APALC served as the principal researcher and co-author of *A Community of Contrasts: Asian Americans in the United States 2011*, an Advancing Justice publication that compiles census and other data on Asian Americans at the national level. The report paints a complex portrait of Asian Americans, showing significant diversity among ethnic groups in poverty, education, housing, health, and other important characteristics. The first in a series of demographic reports focused on the Asian American community, the report captured headlines nationwide and was the subject of over 350 articles when it was launched at the Advancing Justice Conference in San Francisco. Used by academics, lawmakers, and the media, this key report is available at our website at: www.apalc.org

On a state level, APALC and its supporters advocated for better collection and reporting of Asian American, Native Hawaiian, and Pacific Islander (NHPI) data. APALC co-sponsored Assembly Bill 1088 (Assemblymember Mike Eng), which requires certain state agencies to align collection and reporting of Asian American and NHPI ethnic data with U.S. Census categories (currently 20 ethnic groups) and to make this data accessible on the web. By disaggregating the data, the distinct needs and differences within the community emerge more clearly, thereby better educating policy-makers and advocates and encouraging them to create programs to meet those needs. With over 1,300 community members and 100 community organizations supporting the legislation, AB 1088 passed both the Assembly and the Senate and was signed into law in October 2011 by Governor Jerry Brown.

AMPLIFYING VOICES



Every 10 years, political boundaries are redrawn based on census data to create districts of relatively equal population. Known as redistricting, this process affects the ability of Asian American and NHPI communities to secure fair and responsive representation from their elected officials. In 2011, APALC anchored a statewide coalition of groups that mapped and advocated for districts that kept together key segments of communities statewide during the California redistricting process. APALC also worked closely with the Mexican American Legal Defense and Educational Fund and the African American Redistricting Collaborative to prepare and submit a “unity” map that jointly respected Asian American, NHPI, Latino, and African American communities. Both the “unity” plan and APALC’s mapping and advocacy work played a significant role in influencing the state


redistricting commission’s final maps, which kept together key Asian American and NHPI communities as well as created the state’s first majority Asian American and NHPI voter district, the 49th Assembly District in West San Gabriel Valley.

BUILDING LEADERSHIP



In 2011, Leadership Development in Interethnic Relations (LDIR) commemorated 20 years of leadership development and practice that continues to assist individuals in developing a greater racial, social and economic analysis, while implementing creative community planning and problem solving strategies. In its 20 years, the LDIR program has expanded to schools and communities outside of Los Angeles, consulted with local and national foundations, provided specialized technical assistance to over 50 nonprofit organizations, and supports a growing network of over 1100 program graduates. *Photo: APALC President & Executive Director Stewart Kwoh (left) and former Youth and Parent Leadership Director Benji Chang (right) with youth at the opening of the community garden at Wilson High School.*

YOUTH SPOTLIGHT: Alejandrina



“Now, when I want to create something and achieve goals, I know I have to take the first step into action ...If I believe in something, I’m not afraid to support it and stand behind that position.”

Through work with both youth and parents, APALC develops the leadership skills of immigrant families so that they can effectively advocate on issues affecting their communities. APALC’s Leadership Development in Interethnic Relations School Based (LDIR-SB) program is an in-school course focused on student empowerment and multi-ethnic student leadership. In 2011, students in APALC’s LDIR-SB program at Woodrow Wilson High School in Los Angeles researched, designed, and implemented a community garden to provide healthy, organic produce available to the community, as well as a curriculum that engages the community around health, the environment, and sustainability issues.

When Alejandrina (3rd from right, with youth and San Gabriel Valley Youth & Community Coordinator Mike Pedro, far right) joined APALC’s Leadership Development in Interethnic Relations School Based Program Studies class at Woodrow Wilson High School in Northeast Los Angeles, she found herself learning about social justice issues that impact her and her community on a daily basis. Through the Youth Participatory Action Research Project, Alejandrina conducted a study of the food landscape in El Sereno, and her findings have left a lasting impression. “We learned that we only have four supermarkets, but twenty-four liquor stores. Isn’t that shocking?”

Concerned about her community’s food choices, Alejandrina sprung into action. She joined APALC’s Youth Summer Intern Program where she met other teens eager to become better leaders. Using her enhanced leadership skills, Alejandrina founded Teenagers Representing Environmental Education (TREE) at her school. The main purpose of

TREE is to support Wilson High School’s garden, whose inception, like TREE, was inspired by students’ food landscape research. Alejandrina is proud of the garden, especially because it was initiated and maintained by teachers and students on campus. Working in the garden also helped her connect with her roots, for she “had a feeling of what our parents went through when they worked in agricultural fields or back home where they had a farm.” She also sees the garden as an opportunity to turn an empty space into a community gathering place. “I want the community to get involved. To see [the garden] as some hope that when we get together and unite, we can get achieve something that is good for us and for children for generations to come.”

Alejandrina is just one of the many youth APALC strives to empower and develop as leaders. APALC focuses on youth who impact their communities in the present and will generate lasting change for the future. She will be attending UCLA in Fall 2012.

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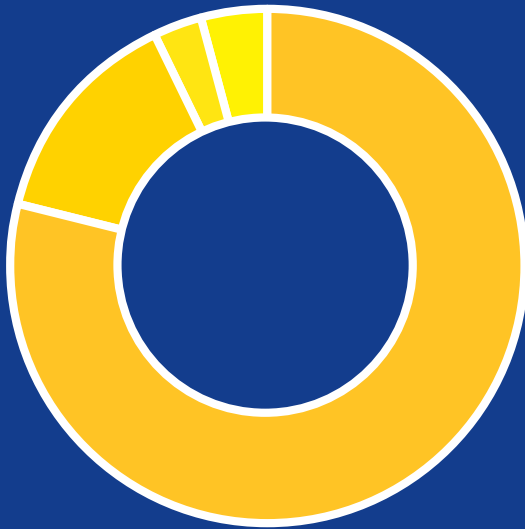
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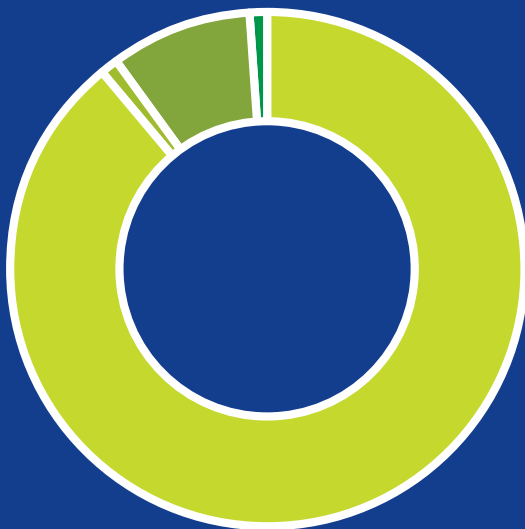
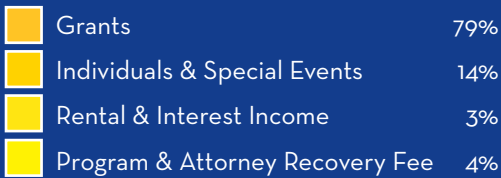
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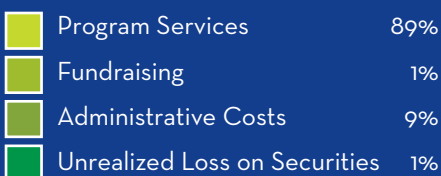
Statement of Financial Position



SUPPORT & REVENUE



EXPENSES



ASSETS

Cash and Cash Equivalents	\$2,981,355
Long-term Investments	\$4,226,169
Grants and Pledges Receivable	\$2,501,079
Property and Equipment, Net	\$2,677,057
Deposits	\$5,572
Total Assets	\$12,391,232

LIABILITIES

Accounts Payable and Accrued Expenses	\$39,765
Accrued Employee Benefits	\$182,505
Deferred Revenue	\$422,126
Custodial Funds	\$66,786
Total Liabilities	\$711,182

NET ASSETS

Unrestricted	\$6,716,532
Temporarily Restricted	\$3,963,518
Permanently Restricted	\$1,000,000
Total Net Assets	\$11,680,050
Total Liabilities and Net Assets	\$12,391,232

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